

**SALARY TABLE 2019-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.05%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 1.86%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.69	\$ 12.08	\$ 12.47	\$ 12.85	\$ 13.24	\$ 13.47	\$ 13.85	\$ 14.24	\$ 14.26	\$ 14.62
	O	17.54	18.12	18.71	19.28	19.86	20.21	20.78	21.36	21.39	21.93
2	B	13.14	13.45	13.89	14.26	14.42	14.84	15.26	15.69	16.11	16.54
	O	19.71	20.18	20.84	21.39	21.63	22.26	22.89	23.54	24.17	24.81
3	B	17.21	17.68	18.16	18.64	19.12	19.60	20.07	20.55	21.03	21.51
	O	25.82	26.52	27.24	27.96	28.68	29.40	30.11	30.83	31.55	32.27
4	B	19.31	19.85	20.39	20.92	21.46	21.99	22.53	23.07	23.60	24.14
	O	28.97	29.78	30.59	31.38	32.19	32.99	33.80	34.61	35.40	36.21
5	B	22.21	22.81	23.41	24.01	24.61	25.21	25.81	26.41	27.01	27.61
	O	33.32	34.22	35.12	36.02	36.92	37.82	38.72	39.62	40.52	41.42
6	B	23.42	24.09	24.76	25.43	26.10	26.77	27.44	28.11	28.78	29.44
	O	35.13	36.14	37.14	38.15	39.15	40.16	41.16	42.17	43.17	44.16
7	B	25.28	26.02	26.77	27.51	28.26	29.00	29.74	30.49	31.23	31.97
	O	37.92	39.03	40.16	41.27	42.39	43.50	44.61	45.74	46.88	46.58
8	B	26.35	27.17	28.00	28.82	29.64	30.47	31.29	32.11	32.94	33.76
	O	39.53	40.76	42.00	43.23	44.46	45.71	46.98	46.58	46.58	46.58
9	B	28.20	29.10	30.01	30.92	31.83	32.74	33.65	34.56	35.47	36.38
	O	42.30	43.65	45.02	46.38	46.58	46.58	46.58	46.58	46.58	46.58
10	B	31.05	32.05	33.05	34.05	35.05	36.06	37.06	38.06	39.06	40.06
	O	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58
11	B	33.01	34.11	35.21	36.31	37.42	38.52	39.62	40.72	41.82	42.92
	O	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58	46.58
12	B	39.57	40.89	42.21	43.53	44.85	46.16	47.48	48.80	50.12	51.44
	O	46.58	46.58	46.58	46.58	46.58	46.58	47.48	48.80	50.12	51.44
13	B	47.05	48.62	50.19	51.76	53.33	54.89	56.46	58.03	59.60	61.17
	O	47.05	48.62	50.19	51.76	53.33	54.89	56.46	58.03	59.60	61.17
14	B	55.60	57.46	59.31	61.16	63.02	64.87	66.72	68.58	70.43	72.28
	O	55.60	57.46	59.31	61.16	63.02	64.87	66.72	68.58	70.43	72.28
15	B	65.40	67.58	69.76	71.94	74.12	76.30	78.48	79.78	79.78	79.78
	O	65.40	67.58	69.76	71.94	74.12	76.30	78.48	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019-locality-pay-area-definitions/>